

# SUGAR LAND POLICE DEPARTMENT

## Annual Review of EIIS



## ANNUAL REPORT OF ACTIVITY

---

### Report Issued Pursuant to:

- Sugar Land Police Department General Order 34-02 (III.A.6)
- Commission on Accreditation for Law Enforcement Agencies Standard 35.1.9 (e)

**Period Covered:** January 1<sup>st</sup> through December 31<sup>st</sup>, 2019

### Statistics for Year Covered:

- 7 activations
- 6 employees involved
- 6 activations on Fleet Accident Criteria
- 1 activation on Use of Force Criteria

### Action Taken as Result of EIIS:

- Of 7 activations, 1 resulted in some action taken (2-Day Suspension for excessive fleet accidents)

Each activation led to a discussion between the officer and lieutenant for awareness of concern and to address any training needs issued, if necessary.

### Evaluation Criteria per General Order:

*Effectiveness of system in identification of employees in need of intervention –* During this time frame it appears that the system adequately screened employees in the targeted reporting areas of Use of Force, Complaints, Pursuits, and Fleet Accidents.

*Ability of the system to increase department accountability to the public–* The system shows that during this time frame very few officers reached the threshold of Intervention, indicating to the public that officers are holding themselves to a high degree of accountability.

*Ability of the system to officer employees a better opportunity to meet the department's values and mission statements –* The data shows that 1 officer was given the opportunity for training in areas that might become problematic if not addressed.

*Established thresholds are reasonable as compared to historical norms as compared to department personnel functioning in the same or similar assignments –* A review of records shows the following activations per year: 2010-2, 2011-5, 2012-6, 2013-4, 2014-4. It appears the threshold is not too high and most involved officers in like duties.

Report approved by: Assistant Chief Scott Schultz

## Head of the Office of Internal Affairs

Report sent to all SLPD Employees via e-mail  
Report posted on SLPD Website  
Report available at SLPD Records Section for Public Viewing