

SUGAR LAND FIRE-EMS

Look at the numbers . . .

- 10 Business Day Hiring Process
- 48/96 Shift Schedule
- 14 Day Work Cycle (premium pay any hours above 106*)
- 2 out of 3 Paychecks include Premium Pay*
- Vested at 5 Years
- 7% Gross Pretax City Match 2:1 TMRS Retirement (retire 20 years any age or age 60)

Potential Starting Salary:

Basic Annual Salary	\$54,134
Potential Premium Pay due to 48/96 Schedule 14 Day Work Cycle	\$2,082
Paramedic Pay (\$500/month)	\$6,000
Holiday Pay 10 Days @ 11.2 hrs/\$18.59	\$2,082
TCFP Intermediate Certification (\$50/month)	\$600
Bachelor's Degree (\$100/month)	\$1,200
Total	\$66,098

*Occurs following City policy on Payroll.

**Occurs following City criteria.

Other Pays**:

- Interim Assignment Pay 5% for 1 salary range/10% for 2 or more
- Step Up Pay (Higher Class) 5% for 1 salary range or 10% for 2 or more
- Longevity Pay \$4/per month of service year (max. \$1,200)

Employee Benefits

- Medical
- Dental
- Vision
- Vacation (120 Hours Hire Date thru 1st year)
- Sick Leave
- College Tuition Reimbursement

Additional Pays

Paramedic Certification
\$500 month/\$6,000 Annual

TCFP Intermediate
\$50 month/\$600 Annual

TCFP Advanced
\$100 month/\$1,200 Annual

TCFP Masters
\$150 month/\$1,800 Annual

EMT Intermediate
\$125 month/\$1,500 Annual

HazMat Certification
\$50 month/\$600 Annual

Education Pay
Associate's/\$50 month
Bachelor's/\$100 month
Master's/\$150 month



Join the team.